

# BLOOMFIELD POLICE DEPARTMENT GENERAL ORDERS



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**CHAPTER: 14**

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**SUBJECT: BODY WORN AUDIO/VIDEO RECORDERS**

**BY THE ORDER OF:**

**Director of Public Safety Samuel A. DeMaio**

**ACCREDITATION STANDARDS: 3.5.5**

**Effective Date:**

**May 17, 2016**

**SUPERSEDES ORDER #: Rev.6/10/21, 6/14/21, 1/13/22, 1/24,22**

**PURPOSE** The purpose of this general order is to maintain guidelines for the use, management, storage, and release of audio-visual media recorded by body worn video/audio recorders (BWR). BWR is intended to enhance officer safety, produce effective materials for training and to produce an additional method of collecting evidence to prosecute those who violate the law. A further purpose is to define the media storage and retention system for the events recorded by these devices.

**POLICY** It is the policy of the Bloomfield Police Department to utilize body worn video/audio recorders (BWR) to assist agency personnel in the performance of their duties by providing an accurate and unbiased recorded account of an incident.

All personnel (sworn and civilian) shall use this equipment (including accessing recordings) consistent with manufacturer's guidelines, applicable laws and statutes, this general order, and those policies or guidelines issued by the New Jersey Attorney General and Essex County Prosecutor's Office. Failure to use this technology in compliance with this general order, applicable laws and statutes, and those policies or guidelines issued by the New Jersey Attorney General and Essex County Prosecutor's Office can result in disciplinary sanctions. Any willful or repetitive violations of this general order shall be promptly reported to the Essex County Prosecutor's Office.

The use of body worn recorders with electronically enhanced audio/visual capabilities (e.g., infrared night vision, thermal imaging, or sound amplification that would record conversations occurring at a remote distance) is not authorized without the expressed approval of the Essex County Prosecutor or his/her designee

The Bloomfield Police Department website/webpage shall contain a clear statement that this department utilizes body worn video/audio recorders. The website posting shall include an image showing what the device looks like and how it is to be worn by uniformed officers and/or plainclothes detectives so that the public will be able to determine whether an officer or detective is equipped with the device.

Any willful or repetitive violations of this general order shall be reported the internal affairs supervisor who shall report such directly to the Director of Public Safety. The Director of Public Safety or the Essex County Prosecutor's Office is authorized to take such actions as are reasonable and necessary to ensure compliance with this general order and to prevent future violations.

## PROCEDURES

### I. DEFINITIONS

- A. For purposes of this general order, the following terms are defined:
1. Activate – means to actuate (put into operation) the recording mode/function of a BWR.
  2. Advisement – a statement made by an officer at the outset of using a BWR to record a communication, conversation, or interaction with a civilian for the specific purpose of informing the civilian that the communication or conversation is being recorded.
  3. Body worn audio/video recorder (BWR) – is an officer worn device that makes an electronic audio/video recording of activities that take place during any law enforcement action. The term does not include any form of electronic recording device worn by a law enforcement officer while acting in an undercover capacity nor does the term include an electronic recording device when used to comply with the requirements of Court Rule R. 3:17 (electronic recording of station house custodial interrogations).
  4. Constructive authority – involves the use of an officer's authority to exert control over a subject (see *General Order V3C2 Use of Force*), except that the term shall apply only to constructive authority directed against a person who is subject to an investigative detention or arrest (e.g., "...*show me your hands*," "...*get out of the vehicle*", etc.), or directed against any person if the officer has unholstered a firearm or CED (e.g., "...*move out of the way*", "...*get down*", etc.).
  5. Deactivate – means to shut off the recording mode of a BWR.
  6. Digital evidence – includes photographs, audio and video recordings that are stored electronically.
  7. Equipped with a BWC – means that an officer is wearing a BWC at the time in question, as opposed to simply receiving BWC equipment from their agency.
  8. Force – has the same meanings as defined in *General Order V3C2 Use of Force*.
  9. Investigation of a criminal offense – means any police activity pertaining to the investigation of an indictable crime, disorderly persons offense, petty disorderly offense, or operating while intoxicated including, but not limited to responding to a report of a possible criminal offense; an investigative detention based on or leading to reasonable and articulable suspicion to believe that a criminal offense has been or is being committed; an arrest for a criminal offense; an interview of a potential witness to a criminal offense; or canvassing an area, neighborhood, or premises for potential witnesses to a criminal offense.

10. Metadata – A created digital image may include metadata that describes how large the picture is, the color depth, the image resolution, when the image was created, and other data.
11. Mobile video recorder (MVR) – is a vehicle-mounted device that makes an electronic audio/video recording of activities that take place during a stipulated law enforcement action. Officers wear an electronic transmitter to record the audio portion.
12. Proactive enforcement team – includes officers who are typically assigned to target vice, drugs, organized street crime, violent crime and/or any other targeted enforcement. Unlike officers who are responsible for responding to traditional calls for service, these officers are typically assigned the singular responsibility of addressing these activities (e.g., street crime unit, crime suppression unit, etc.). The nature of their work may include being dressed in traditional uniform, modified uniform, or plain clothes. These officers may work alongside undercover officers, conduct surreptitious surveillance, engage in high intensity enforcement via motor vehicle/pedestrian stops and/or interact with confidential informants or witnesses who wish to remain anonymous.
13. School – means a public or nonpublic elementary or secondary school within this State offering education in grades kindergarten through 12, or any combination of grades, at which a child may legally fulfill compulsory school attendance requirements.
14. Serious bodily injury – means bodily injury which creates a substantial risk of death, or which causes serious, permanent disfigurement or protracted loss or impairment of the function of any bodily member or organ. For purposes of this general order, serious bodily injury and serious bodily harm have the same meaning.
15. Significant bodily injury – means bodily injury which creates a temporary loss of the function of any bodily member or organ or temporary loss of any one of the five senses.
16. Subject of the video footage – means any law enforcement officer, suspect, victim, detainee, conversant, injured party, or other similarly situated person who appears on the body worn camera recording and shall not include a person who only incidentally appears on the recording.
17. Substantive report – means a report that includes a detailed accounting of the incident. It does not include a report which simply refers to other reports or to the existence of BWC or other camera recordings.
18. Tactical team – is a group of officers who are specially selected, trained, and equipped to handle high-risk incidents including, but not limited to, those involving snipers, barricaded persons, warrant services, apprehensions, acts of terrorism, and other situations or activities as deemed necessary by command leadership.
19. Tagging – is the electronic labeling of a video/audio file captured by a BWR.



20. Undercover officer – is a law enforcement officer operating with an assumed identity and/or disguise for the purposes of gaining the trust of an individual or organization to learn or confirm confidential information or to gain the trust of targeted individuals to gather information or evidence. Plain-clothed officers and detectives are not considered undercover officers unless working with an assumed identity and/or disguise.
21. Youth facility – means a facility where children assemble under adult supervision for educational or recreational purposes, such as group homes, residential facilities, day care centers, and day treatment centers.

## **II. GENERAL ADMINISTRATION**

- A. BWR recordings are invaluable to law enforcement for evidential purposes. BWR have consistently demonstrated its value in the prosecution of criminal, traffic, and other related offenses and to protect personnel from false claims of misconduct. Additionally, this equipment will provide valuable instructional material that can be utilized for in-service training programs.
- B. While visual and audio evidence may be captured on the recordings, the use of BWR is not intended to document all evidentiary material relevant to court or administrative proceedings, but it can serve to supplement an officer's senses and eyewitness account. There is no intent to utilize the BWR as a management tool to punish officers for minor departmental rule infractions.
  1. Personnel shall not be subject to criticism for the proper exercise of lawful discretion in enforcement matters.
  2. BWR shall only be utilized for legitimate law enforcement purposes.
- C. Adequate safeguards are necessary to ensure that this technology is:
  1. Used in a non-discriminating way; and
  2. Used to document evidence.
- D. When properly used, this equipment will have the following capabilities:
  1. Creation of accurate documentation of motorist contacts and other patrol related activities.
  2. Preservation of an audio and video record of events, actions and conditions during arrests, critical incidents, and prisoner transports.
- E. These recordings will serve the following purposes:
  1. Recordings serve as protection for police officers when there are complaints about their conduct or professionalism during encounters with the public.
  2. The recordings can be introduced into evidence in criminal and motor vehicle prosecutions as well as in civil litigation.
  3. The recordings can resolve disputes concerning what occurred during

- incidents, thereby protecting both the public and the officers involved.
4. When complete recall is not possible, such as when multiple events are happening simultaneously or out of an officer's line of sight, an audio/visual recording can provide an accurate record of events.
  5. Subject to the viewing restrictions in this general order, supervisors will be able to view the recordings and select portions to use to train officers in safety, field training, interpersonal skills, proper police procedures, and legal doctrines.
  6. Recordings can permit supervisors to undertake more meaningful performance evaluations.
  7. Recordings augment management's ability to evaluate its basic police practices and interactions between its personnel and the general public.
  8. Recordings enhance management's ability to train personnel in proper police procedures.
- F. The Director of Public Safety shall maintain a training program on the lawful and proper use of BWR equipment. Only officers who have received training in the use of BWR are permitted to use this system and must demonstrate a satisfactory degree of familiarity and efficiency in the use of this system. The proper use of a BWR is considered an essential job requirement.
- G. The Director of Public Safety shall appoint a BWR training coordinator. The designated BWR training coordinator is responsible for:
1. Providing initial training to all newly hired officers or officers who were not previously trained.
  2. Providing periodic refresher training, as required, to ensure the continued effective use and operation of the equipment.
  3. Providing initial and refresher training to non-sworn personnel whose responsibilities include accessing, copying, or distributing BWR records.
  4. Ensuring proper calibration and performance of the BWR equipment.
  5. Incorporating changes, updates, or other revisions in policy and equipment.
  6. Providing supplemental training as part of this department's progressive disciplinary processes.
- H. The Director of Public Safety shall appoint a system administrator to manage the BWR equipment whose duties shall include maintaining the system and procedures to ensure the integrity and proper handling and storage of all BWR recordings.
- I. Repairs to any BWR equipment shall only be performed by the manufacturer or under the direction of the designated BWR system administrator or his/her designee. The system administrator's responsibilities include:
1. Ensure that all recordings are uploaded to a secure data storage system in

- a timely fashion.
2. Prevent tampering with or deletion of recorded data both before and after downloading from the BWR and uploading to the storage system.
  3. Prevent unauthorized access to stored BWR recordings.
  4. Document all instances where BWR recordings are accessed, viewed, copied, disseminated, or deleted; permit auditing of all instances where BWR recordings are accessed, viewed, copied, or deleted.
  5. Authorize access to downloaded BWR files
- J. BWR is intended for official law enforcement use only and are not to be used for frivolous or personal activities. Intentional misuse or abuse of the units will result in disciplinary action.
- K. All recording media, images, and audio are intellectual property of the Bloomfield Police Department and will not be copied, released, or disseminated in any form or manner outside the parameters of this general order without the expressed written consent of the Director of Public Safety or the Essex County Prosecutor.
- L. Under no circumstances will any employee of the Bloomfield Police Department make a personal copy (or allow a personal copy to be made) of any recorded event without the permission of the Director of Public Safety or the Essex County Prosecutor.
- M. Officers will use only those BWRs approved and issued by the Director of Public Safety. Wearing any personally owned video/audio recorder is not authorized without the expressed permission of the Director of Public Safety, the Essex County Prosecutor's Office, or the New Jersey Division of Criminal Justice. Violations will be subject to disciplinary action, up to and including termination.
- N. BWRs shall be used only in conjunction with official law enforcement duties.
1. Officers engaged in undercover operations or surveillance activities are not required to utilize BWR.
  2. BWR shall be used only in conjunction with official law enforcement duties. The BWR shall not be used to record:
    - a. Encounters with undercover officers or confidential informants.
    - b. Strip and body cavity searches.
    - c. When on break or otherwise engaged in personal activities.
    - d. In any location where individuals have a reasonable expectation of privacy, such as a restroom or locker room.
    - e. When engaged in police union business.
    - f. When involved in counseling sessions, guidance sessions, personnel evaluation interviews, or other supervisor-subordinate

interaction.



- B. Except when otherwise restricted in this general order, officers shall video and audio record all law enforcement activity including any interaction with a civilian. However, if an immediate threat to the officer's life or safety makes activating the BWR impossible or dangerous, the officer shall activate the body worn camera at the first reasonable opportunity to do so. Examples of such required recordings include, but are not limited to:
1. All traffic stops from the time the violation is observed (or as soon as safe and practicable) until the stop is concluded, including sobriety testing.
  2. Field sobriety testing.
  3. All calls for service.
  4. Any call for service related to a violation or suspected violation of possessing or consuming marijuana, hashish, or cannabis item.
  5. Stationary police details, such as DWI checkpoints, car/truck inspections, seatbelt use checkpoints, etc.
  6. Crash scenes, including interviews on the scene.
  7. Crime scenes except for crime scene processing.
  8. Investigations of criminal violations (not to include undercover investigations or related surveillance activities).
  9. Investigative detentions/field interviews.
  10. Out-of-court identifications (i.e., show ups, line ups).
  11. Warrantless searches (all types, including frisks, but not strip or body cavity searches).
  12. Search or arrest warrant execution (entire execution).
  13. Arrests
  14. Arrestee/prisoner/civilian transportation.
  15. Drug recognition expert evaluations.
  16. Overdose and suspected overdose investigations.
  17. When an officer uses constructive authority or force, or reasonably believes that constructive authority or force may be used in any encounter or situation not otherwise listed in this subsection based on specific and articulable facts warranting heightened caution (must be documented by narration on the recording and/or in any investigation report).
  18. Crowd control, unruly crowds, or any incident requiring activation of the all-hazards or emergency operations plan.
  19. Domestic violence investigations.

20. Strikes, picket lines, demonstrations.
  21. Officer initiated pedestrian stops.
  22. Welfare checks of residents and motorists (motorist aid).
- C. When an officer equipped with a BWR is dispatched to a call for service, upon acknowledging dispatch, the officer shall **immediately** begin to record the response (or as soon as safe and practicable).
  - D. When an officer equipped with a BWR volunteers for a call for service or assistance, upon advising dispatch, the officer shall **immediately** (or as soon as safe and practicable) to record the response unless impracticable. In a situation where it is impractical to record the situation, the officer must notify their immediate supervisor, as soon as it is safe to do so. Reasons for not recording the incident shall be documented in an administrative memo and forwarded through the chain of command.
  - E. Notwithstanding any other provision of this general order, when an officer equipped with a BWR is dispatched to or otherwise goes to the scene of an incident knowing or reasonably believing that police deadly force has been or is being employed, or to a scene where an officer has requested emergency assistance (e.g., an officer in distress, shots fired, etc.), the officer shall activate his/her BWR before arriving at the scene unless impracticable.
  - F. Notwithstanding any other provision of this general order, an officer while at the scene of a police deadly-force event, pursuit resulting in a death or serious bodily injury, in-custody death incident, or the on-scene investigation of such events shall not deactivate his/her BWR unless instructed to do so by the independent investigator supervising the investigation of the deadly force incident pursuant to *Attorney General Law Enforcement Directive 2019-4*. The independent investigator or his/her designee supervising the investigation may provide such instruction telephonically.
  - G. BWRs shall remain activated for the entire duration of the public contact until either the officer has departed the scene and the officer has notified communications that the event is closed. Officers shall narrate when intentionally stopping the recording.
  - H. When a BWR is activated to transport an arrestee/prisoner, it shall remain activated at all times while the BWR-equipped officer is in the presence of the arrestee and until the arrestee is secured in the processing room or a cell, or until custody of the arrestee has been transferred to county jail personnel, or until the arrestee is with hospital/medical/mental health personnel and the officer is no longer in the presence of the arrestee. Officers shall narrate when intentionally stopping the recording.
  - I. When wearing a BWR, officers shall notify the subject of the recording that they are being recorded unless it is unsafe or unfeasible to provide such notification. Such notification shall be made as close to the inception of the encounter as is reasonably possible.

1. Prior to entering a private residence or place of abode (e.g., hotel/motel rooms, boarding houses, etc.), officers shall notify the occupant that the occupant is being recorded and, if the occupant requests the officer to discontinue use of the BWR, the officer shall immediately discontinue use of the BWR unless the officer is actively engaged in investigating the commission of a criminal offense, or is responding to an emergency, or reasonably believes that the officer will be required to use constructive authority or force
  2. When interacting with an apparent crime victim, officers shall, as soon as practicable, notify the apparent crime victim that he or she is being recorded and, if the apparent crime victim requests the officer to discontinue use of the BWR, the officer shall immediately discontinue use of the BWR.
  3. When interacting with a person seeking to anonymously report a crime or assist in an ongoing law enforcement investigation, if the person requests that the officer discontinue use of the body worn camera, officers shall evaluate the circumstances and, if appropriate, discontinue use of the BWR.
  4. If the officer decides not to provide notification of BWR activation because it is unsafe or unfeasible to do so, the officer shall document the reasons for that decision in the incident report of the incident and/or by narrating the reasons on the BWR recording.
  5. The failure to verbally notify a person pursuant to this section shall not affect the admissibility of any statement or evidence.
- J. If a civilian inquires of an officer whether the officer is equipped with a BWR, or inquires whether the device is activated, the officer shall answer truthfully unless the Essex County Prosecutor or his/her designee, or Director of the Division of Criminal Justice or his/her designee, has expressly authorized the officer to make a covert electronic recording.
1. Officers may deactivate a BWR when a civilian conversing with the officer requests that the device be turned off under circumstances where it reasonably appears that the person will not provide information or otherwise cooperate with the officer unless that request is respected provided however, that the agreement to participate under that condition is itself recorded.
    - a. Officers shall not suggest to the person that the BWR should be deactivated; nor shall the officer ask the person whether he or she would prefer that the BWR be deactivated. Rather, the request for deactivation must be self-initiated by the civilian. The officer may explain the consequences of deactivation (e.g., evidence relevant to a criminal investigation will not be recorded).
    - b. In deciding whether to deactivate the BWR, the officer shall consider the privacy and safety interests of the person requesting deactivation, whether the encounter is occurring in the person's residence, and the need for the information or assistance that the person will provide only if the deactivation request is honored.



2. Officers may deactivate a BWR when a person, other than an arrestee, is seeking emergency medical services for him/herself or another and requests that the BWR be deactivated. In deciding whether to de-activate the BWR, the officer shall consider the privacy interests of the person requesting deactivation and the person in need of medical assistance. However, in situations when an officer reasonably believes that the officer or another person is likely to use force, the BWC shall be re-activated as soon as it is safe and practicable to do so
3. When an officer deactivates a BWR:
  - a. The conversation between the officer and the civilian concerning the request for deactivation shall be electronically recorded; and
  - b. The officer before deactivating the BWR shall narrate the circumstances of the deactivation (e.g., "*...I am now turning off my BWR as per the victim's request*"); and
  - c. The officer shall report the circumstances concerning the deactivation to their supervisor as soon as is practicable; and
  - d. The officer shall document the circumstances of the deactivation in any incident report concerning the incident under investigation.
4. If an officer declines a request to deactivate a BWR, the reasons for declining the request (e.g., the officer believes that there is a reasonable possibility that it may be necessary to use constructive authority or force during the encounter) must be memorialized on the recording and documented and shall be reported to his/her immediate supervisor as soon as it is safe and practicable to do so.
  - a. If the officer declines a deactivation request, the officer immediately shall inform the person making the request of that decision.
  - b. Officers are prohibited from misleading the person making the deactivation request into believing that the BWR has been turned off when in fact it is operating unless the Essex County Prosecutor or his/her designee or the Director of the Division of Criminal Justice or his/her designee expressly has authorized covert recording.
5. Officers may deactivate a BWR when specifically authorized to do so by an assistant prosecutor for good and sufficient cause as determined by the assistant prosecutor. When an officer deactivates a BWR pursuant to this section, the officer shall narrate the circumstances of the deactivation indicating the assistant prosecutor who authorized the deactivation (e.g., "*...I am now turning off my BWR as per the instruction of assistant prosecutor (insert name)*").
6. Officers may deactivate a BWR while participating in a discussion pertaining to criminal investigation strategy and planning (e.g., to consider what investigative techniques to pursue, such as what questions to pose to a suspect or witness, whether to summon a drug/explosives detection canine, whether to apply for a search warrant, whether to request

permission to conduct a consent search, or to conduct another type of warrantless search, etc.), provided that the strategy/planning discussion is not conducted in the immediate presence of a civilian and further provided that the BWR-equipped officer is not actively engaged in the collection of physical evidence (i.e., conducting a search). When an officer deactivates a BWR pursuant to this section, the officer shall narrate the circumstances of the deactivation (e.g., "...I am now turning off my BWR to discuss investigative strategy with my supervisor").

7. If an officer is required to deactivate the BWR when entering a school, house of worship, health care facility, substance abuse treatment center, etc., the officer shall narrate the reason for deactivation (e.g., "...I am entering a school building where children are present."). The BWR shall be reactivated as soon as it is safe and practicable to do so if and when the circumstances requiring deactivation no longer exist (e.g., the officer is conversing with an adult as part of a criminal investigation while in a place within the school where children would not be in view of the BWR).
  8. In the event that a BWR captures the image of a patient in a substance abuse treatment facility, the Director of Public Safety or his/her designee shall notify the Essex County Prosecutor or his/her designee to ensure compliance with all applicable federal laws and regulations providing for the confidentiality of substance abuse treatment information (42 USC § 290dd-2, 42 CFR §23.1 to 23.41). The recording shall not be accessed without the permission of the Essex County Prosecutor or his/her designee. (Note that destruction of the recording would be inappropriate until it has been determined that it had not captured exculpatory information that must be provided to a defendant in discovery.)
  9. In any instance where a BWR was deactivated pursuant to this section, the device shall be reactivated as soon as it is safe and practicable to do so when the circumstances justifying deactivation no longer exist (e.g., the interview of the person requesting deactivation is completed, etc.) and the officer would otherwise be required to activate the BWR.
- K. Officers shall not activate a BWR, and shall deactivate a BWR that has been activated, if the officer knows or reasonably believes that the BWR would capture the image of an undercover officer or confidential informant or otherwise would pose a risk to the safety of an undercover officer or confidential informant, unless such activation is expressly authorized by a supervisor, or unless the exigency of the situation and danger posed to an officer (e.g., active shooter, actual use of police force, officer in distress, etc.) require that the encounter/incident be recorded, in which event the officer shall inform their supervisor that the image of an undercover officer or confidential informant was recorded. The BWR shall be activated/reactivated as soon as it is safe and practicable to do so if and when the risk of capturing the image of an undercover officer or confidential informant no longer exists.
- L. BWR shall be worn during tactical operations (ESU operations, execution of arrest and/or search warrant, etc.) In the event that a BWR worn during the execution of tactical operations, records confidential tactical information, the disclosure of which might jeopardize future operations or officer safety (e.g., verbal codes or hand signals used to communicate information or instructions, techniques for interior movements and clearing rooms, techniques to convince persons to open doors,

- etc.), the recording shall be tagged accordingly to prevent its unauthorized release.
- M. Officers shall not activate a BWR while in a courtroom during court proceedings, unless the officer is responding to a call for service or is authorized to use constructive force or authority, or unless the presiding judge expressly authorizes such activation.
  - N. BWRs shall be deactivated or removed while in the ALCOTEST area when the ALCOTEST device is being used. Nothing herein shall be construed to preclude the use of a BWR to record the behavior of a person arrested for driving while intoxicated other than while the person is in the ALCOTEST area while the ALCOTEST device is being operated. If this provision requires deactivation of a BWR, the officer shall narrate the reasons for deactivation (e.g., "...I am deactivating the BWR because the suspect is about to take a breath test."), and the BWR shall be reactivated when safe and practicable to do so following the completion of the breath testing operation.
  - O. When a BWR is activated, officers are encouraged to provide narration where practical and appropriate in an effort to augment the value of the recording and to provide clarity for the viewer.
  - P. Non-law enforcement personnel shall not be allowed to review the recordings at the scene of contact. Officer complaints shall be handled in accordance with the policies set forth in *General Order V2C15 Internal Affairs*. All other requests to view and/or obtain footage by the public shall be handled in accordance with section V of this general order.

#### **IV. OFFICER AND SUPERVISORY RESPONSIBILITIES**

- A. The BWR system administrator shall maintain a record of all BWR serial numbers and assignments.
- B. When not in use, BWRs shall be stored in the designated docking stations in the patrol vehicles. The docking stations permit recharging of the BWR units.
- C. BWR will be assigned to officers working in a uniformed capacity and shall be utilized daily consistent with the requirements and restrictions in this general order.
  - 1. Officers are not required to use their BWRs in police headquarters unless they are investigating a walk-in complaint, processing an arrestee, or other similar related functions.
  - 2. Detectives and staff officers shall wear BWRs when conducting arrests and while engaged in field duties (e.g., road coverage, search warrant executions, raids, etc.) consistent with the requirements and restrictions in this policy.
  - 3. BWRs shall be worn and used consistent with the requirements and restrictions in this general order on all extra duty assignments whether on or off duty (e.g., ShopRite, Stop-and-Shop, business, traffic detail, construction detail, etc.)
  - 4. Officers shall also wear and use a BWR consistent with this general order when:

- a. On aggressive driving, DWI interdiction assignments, or other proactive enforcement team.
  - b. When assigned to front desk assignments and interacting with the public on a law enforcement matter.
  - c. When assigned to or assisting any tactical team in the field.
  - d. When assigned to duties at demonstrations or potential civil disturbances.
5. Officers/detectives on loan to any outside agency, tactical team, proactive enforcement team, or task force shall use that agency's issued BWR consistent with its policy.
- D. BWRs shall be worn on the outer-most garment. It will be secured to the garment using the mount/clip supplied by the manufacturer that is part of the BWR equipment. The BWR will be positioned high on the center of the chest at badge level, head, or collar, facing the officer's point of view. Officers are responsible to ensure the BWR remains in a position to allow the recording of an encounter or incident to the extent possible.
- E. All officers assigned a BWR are responsible for its use and maintenance during their tour of duty.
- F. Prior to beginning a shift, officers assigned a BWR will ensure its readiness by conducting an operational inspection. Officers shall also inspect BWRs at the conclusion of each shift to ensure system integrity.
1. When conducting pre-shift and post-shift inspections, officers shall ensure that a BWR unit is present in the vehicle, mount it on their person, activate the BWR, and verbally state the date, time, that a pre-shift inspection is being conducted, and that a test is being performed on the unit.
  2. Any problems preventing the use of the unit during the shift will be reported to the officer's immediate supervisor upon discovery. The supervisor shall assign a spare BWR (if available) and note the number of the fresh unit on an administrative memo directed through the chain of command to the BWR system administrator.
  3. Officers shall ensure that the BWR is placed back into its respective docking station at the end of their shift.
- G. When video/audio footage is captured, it shall be noted in the coinciding report (e.g., incident, NJTR1, etc.), by typing/writing the capital letters *BWR* at the end of the report to signify that video/audio is available for the case. BWR recordings are not a replacement for written reports. *Under no circumstances shall officers simply refer to a BWR recording on an investigation report instead of detailing the facts and circumstances of their investigation/observations.*
- H. When reviewing such reports, shift supervisors shall ensure that the pertinent CAD/RMS record is annotated with an entry noting a BWR was used.

- I. BWR will upload directly to the server through its charging dock. Officers shall tag any recordings that correspond to their name. Tagging shall include the case number and/or any other identifying markers to link it to a specific case. Officers shall assign videos to a category in the software that are evidentiary in nature and/or they feel are pertinent to any investigation(s). All the videos from the officer(s) associated with an incident and/or investigation shall be assigned a category. Tagging such recordings shall not be used as a means to generate overtime. Video recordings that have not been downloaded prior to the end of a shift shall be tagged upon the officer's return to work.
  
- J. Officers shall categorize videos that capture any of the following circumstances that the New Jersey Attorney General has deemed 'special privacy' issues (see below). Officers must tag those recordings falling into these categories by the end of their next shift. Recordings marked 'special privacy' will have viewing immediately restricted to commanding officers and departmental designated evidence technician(s) assigned by the training division commander. All Initial police reports must be written prior to a video being categorized 'special privacy'. To identify BWR recordings that may raise special privacy or safety issues, officers shall appropriately label recordings that:
  1. Record images of a law enforcement incident, as defined by *New Jersey Attorney General Directive 2019-4*:
    - a. Any use of force by a law enforcement officer resulting in death or serious bodily injury.
    - b. Any use of deadly force (including the discharge of a firearm) by a law enforcement officer, regardless of whether such force resulted in injury.
    - c. The death of any civilian during an encounter with a law enforcement officer.
    - d. The death of any civilian while in the custody of law enforcement.
  2. Captures the image of a victim of a criminal offense.
  3. Captures the image of a child.
  4. Were made in a residence (e.g., a home, apartment, college dormitory room, hotel/motel room, etc.), a school or youth facility, a healthcare facility or medical office, a substance abuse or mental health treatment facility, or a place of worship.
  5. Captures a conversation with a person whose request to deactivate the BWR was declined.
  6. Captures a special operations event or execution of an arrest and/or search warrant where confidential tactical information may have been recorded.
  7. Captures the image of an undercover officer or confidential informant.
  8. Captures the screen of a law enforcement computer monitor that is

- displaying confidential personal or law enforcement sensitive information.
- K. Supervisors are responsible for ensuring that on-duty patrol officers are equipped with functioning BWRs at the beginning of each shift.
1. Subject to the viewing restrictions in this general order, supervisors will conduct a formal review of at least one recording per officer assigned to their shift monthly, to assess officer performance as well as to flag video/audio that may be appropriate for training purposes. The reviewing supervisor shall post an electronic note on each recording.
  2. Supervisors shall formally review all instances when a BWR is deactivated prior to the conclusion of an incident and forward the documented review through the chain of command to the Director of Public Safety or his/her designee.
  3. Subject to the restrictions in this general order and as a component of the meaningful review process, supervisors shall review BWR recordings for
    - a. Uses of force; and
    - b. Pursuit and forcible stopping incidents; and
    - c. Officer involved injuries; and
    - d. Officer involved vehicle crashes.
  4. If an internal affairs complaint is associated with a recorded event, or an officer believes an incident may generate an internal affairs complaint, the reviewing supervisor will label the video/audio for indefinite retention.

## **V. RECORDS RETENTION AND REVIEW**

- A. Viewing of BWR events is strictly limited to sworn officers of this department. Viewing by any other person is prohibited unless authorized by the Director of Public Safety, his/her designee, or consistent with the provisions of this general order.
- B. BWR recordings shall not be divulged or used for any commercial or other non-law enforcement purpose.
- C. No law enforcement officer or civilian employee of this department shall access, view, copy, disseminate, or otherwise use a BWR recording except for an official purpose. Access to, use of, and receiving an account of a stored BWC recording is permitted only:
  1. When relevant to and in furtherance of a criminal investigation or prosecution.
  2. When relevant to and in furtherance of an internal affairs investigation.
  3. When relevant to and in furtherance of a management review process to identify circumstances indicating police misconduct or to determine the existence of a pattern or practice of possible misconduct.



4. To assist the officer whose BWC made the recording in preparing his/her **own** substantive police report, providing a statement, or submitting to an interview, **except**:
  - a. The incident involves the use of force by the officer, when the officer knows or should know that the use of force resulted in significant or serious bodily injury or death; or
  - b. The incident involved the discharge of a firearm or any use of deadly force by the officer (see this agency's general order on *Use of Force*); or
  - c. The incident involved the death of a person while in law enforcement custody; or
  - d. The incident involved the death of a person during an encounter with a law enforcement officer; or
  - e. An incident the officer knows or has been advised is or will be the subject of an internal affairs or civilian complaint relating to the officer's use of force, bias, or dishonesty.
  - f. Whenever an officer reviews or receives an accounting of a BWC recording prior to the creation of any report, statement, or interview, the officer shall acknowledge that prior review or receipt of an accounting of the BWC recording either verbally or in writing within each such report, statement, or interview.
    - 1) The officer shall document each BWC recording that was reviewed and the date of the review.
    - 2) If the officer received an accounting of a BWC recording, the officer shall document the name of each person who provided an accounting of the BWC recording, the date of the accounting, and the specific BWC recording for which an accounting was provided.
  - g. Officers shall only be permitted to review or receive an accounting of such BWC recordings once the investigating entity concludes that (a) the officer has in fact completed the specified incident memorialization and (b) the officer's review or receipt of an accounting of the BWC recording will not otherwise interfere with the ongoing investigation.
    - 1) In cases subject to *Attorney General Directive 2019-4*, the independent investigator is the investigating entity.
    - 2) In all other cases, the Chief of Police or his/her designee is the investigating entity.
    - 3) The appropriate investigating entity shall document the authorization to review or receive an accounting of a BWC of a specified incident.

5. When relevant to a supervisor's review of an officer's actions as part of the supervisory process authorized by the agency.
6. To show to a civilian who intends to file a complaint against an officer to demonstrate what occurred during the encounter so that the person can make an informed decision whether to file the complaint. Only the Director of Public Safety or his/her designee can show such a recording to a civilian.
7. To comply with the state's discovery obligations in prosecutions pursuant to the Rules of Court:
  - a. Such request must be specific and on the proper instrument, i.e., subpoena, discovery request, etc.
  - b. Only those portions of the recording pertinent to the request shall be forwarded.
  - c. This agency reserves the right to redact video and audio as applicable by law.
    - a. NOTE: when providing discovery in a domestic violence matter, ensure that the recording is reviewed prior to release to verify that there is no confidential information that should be redacted.
    - b. This confidential information includes, but is not limited to, the location where the victim is being sheltered or contact phone numbers for those assisting the victim, etc.
  - d. All requests for copies or review of BWR recordings are subject to the fee requirements of the prevailing ordinance.
8. To comply with any other legal obligation to turn over the recording to a person or entity.
9. Solely and exclusively for internal training purposes, provided that the recording is edited so that the identity of individuals depicted in the recording cannot be determined by persons viewing the training video unless the depicted individuals have consented to the recording being used for training purposes.
  - a. Note: consent is not required from Bloomfield police officers appearing in the recording.
  - b. BWR recordings retained beyond 180 days solely and exclusively for training purposes shall not be admissible as evidence in any criminal or civil legal or administrative proceeding.
10. To enhance officer and public safety by providing intelligence information in preparation for a raid/warrant execution (e.g., by providing information about the layout of a premises to be searched), when such use is approved by the Director of Public Safety, Essex County Prosecutor or his/her designee, or the Director of the Division of Criminal Justice or his/her

designee.

11. To show or disseminate the recording to a civilian or a non-law enforcement entity or to disseminate it to the public, when the Director of Public Safety, Essex County Prosecutor or his/her designee, or Director of the Division of Criminal Justice or his/her designee, determines that disclosure to that person entity or the public is warranted because the person's/entity's/public's need for access outweighs the law enforcement interest in maintaining confidentiality.
  12. To conduct an audit to ensure compliance with this SOP.
  13. Any other specified official purpose where the Essex County Prosecutor or his/her designee, or the Director of the Division of Criminal Justice or his/her designee, finds in writing that good and sufficient cause exists to authorize access to a particular BWR recording
- D. Officers shall not erase or in any other manner alter, tamper with, destroy, or conceal BWR recordings or remove or disable any camera. Officers shall not instruct another to alter, tamper with, destroy, or conceal BWR recordings or remove or disable any camera. If an officer, employee, or agent fails to adhere to the recording or retention requirements contained in this order, N.J.S.A. 40A:14-118.5 et seq., or intentionally interferes with a BWR's ability to accurately capture audio or video recordings:
1. The officer, employee, or agent shall be subject to appropriate disciplinary action; and
  2. There shall be a rebuttable presumption that exculpatory evidence was destroyed or not captured in favor of a criminal defendant who reasonably asserts that exculpatory evidence was destroyed or not captured; and
  3. There shall be a rebuttable presumption that evidence supporting a plaintiff's claim was destroyed or not captured in favor of a civil plaintiff suing the government, a law enforcement agency, or a law enforcement officer for damages based on police misconduct if the plaintiff reasonably asserts that evidence supporting the plaintiff's claim was destroyed or not captured.
  4. Any recordings from a BWR recorded in contravention of N.J.S.A. 40A:14-118.5 et seq. or any other applicable law shall be immediately destroyed and shall not be admissible as evidence in any criminal, civil, or administrative proceeding.
- E. Recordings are considered investigatory records of this agency and shall be maintained and disposed of in accordance with New Jersey Division of Revenue and Enterprise Services, Bureau of Records Management (BRM) records retention schedules.
1. Contents downloaded from BWRs will be stored on a secure server or other designated storage media. Such storage media shall be maintained as evidence or with the appropriate case file. If maintained as evidence, all orders regarding evidence handling and retention shall be followed.

2. Except for recordings being stored for criminal, civil administrative proceedings, or evidentiary purposes, recordings shall be retained for a period of at least 180 days.
  3. Recordings being stored for criminal, civil, or administrative purposes must be retained until the conclusion of the case plus any retention period.
  4. Recordings of an arrest that did not result in an ongoing prosecution, or records the use of police force, shall be kept until the expiration of the statute of limitations for filing a civil complaint against the officer or the agency (2 years).
  5. Recordings shall automatically be retained for not less than three years if it captures images involving an encounter about which a complaint has been registered by a subject of the BWR recording.
  6. BWR recordings shall be retained for not less than three years if requested by:
    - a. The officer whose BWR made the recording, if that officer reasonably asserts the recording has evidentiary or exculpatory value; or
    - b. The officer who is a subject of the BWR recording, if that officer reasonably asserts the recording has evidentiary or exculpatory value; or
    - c. Any immediate supervisor of an officer whose BWR made the recording or who is a subject of the BWR recording, if that immediate supervisor reasonably asserts the recording has evidentiary or exculpatory value; or
    - d. Any officer, if the BWR recording is being retained solely and exclusively for police training purposes; or
    - e. Any member of the public who is a subject of the BWR recording; or
    - f. Any parent or legal guardian of a minor who is a subject of the BWR recording; or
    - g. A deceased subject's next of kin or legally authorized designee.
    - h. NOTE: the member of the public, parent, or legal guardian, or next of kin or their designee (subsections V.E.6 (e)(f)(g)) shall be permitted to review the recording in accordance with N.J.S.A. 47:1A-1 et seq. to determine whether to request a three-year retention period
  7. When a BWR records an incident that is the subject of an administrative internal affairs complaint, the recording shall be kept pending final resolution of the internal affairs investigation, any resulting administrative action and required retention.
- F. Video and/or audio recordings are subject to release under the *Open Public Records Act* N.J.S.A. 47: 1A-1 et seq. except, the Director of Public Safety or

his/her designee shall notify the Essex County Prosecutor's Office within one business day upon receiving any subpoena, court order or OPRA request for a BWR recording before complying with it. Such notice shall clearly state the deadline by which a response must be made. Only the following BWR recordings shall be exempt from public inspection:

1. BWR recordings subject to a minimum three-year retention period solely and exclusively pursuant to subsection V.C.5 of this general order if the subject of the BWR recording making the complaint requests the body worn camera recording not be made available to the public.
  2. BWR recordings not subject to a minimum three-year retention period or additional retention requirements pursuant to subsection V.C.6 of this general order.
  3. BWR recordings subject to a minimum three-year retention period solely and exclusively pursuant to subsection V.C.6(a)(b)(c)(d) of this general order.
  4. BWR recordings subject to a minimum three-year retention period solely and exclusively pursuant to subsection V.C.6(e)(f)(g) if an officer, parent, or legal guardian, or next of kin or designee requests the body worn camera recording not be made available to the public.
- B. The Director of Public Safety or his/her designee shall notify the Essex County Prosecutor's Office within one business day upon receiving any subpoena, court order or OPRA request for a BWR recording before complying with it. Such notice shall clearly state the deadline by which a response must be made.
- C. A BWR recording of an event or encounter that involves an investigation of a criminal offense shall not be shared with or provided or shown to any person, entity, or government agency, other than a law enforcement agency or officer or authorized civilian employee of such agency, unless such disclosure is required by the Rules of Court governing discovery in prosecutions, or by a court order, or unless the Director of Public Safety in consultation with the Essex County Prosecutor or his/her designee determines that the person/entity's/non-law enforcement agency/public's need for access outweighs the law enforcement interest in maintaining confidentiality.
1. If disclosure of a BWR recording as part of the state's discovery obligations in a prosecution might present a danger to any officer or civilian (e.g., reveal an undercover officer, confidential informant, surveillance site, etc.), or might reveal confidential tactical information the disclosure of which might jeopardize future operations or officer safety (e.g., verbal codes or hand signals used to communicate information or instructions, techniques for interior movements and clearing rooms during execution of warrant, techniques for convincing persons to open doors during warrant execution, etc.), the Essex County Prosecutor or his/her designee shall, in the exercise of sound prosecutorial discretion, take such steps as are appropriate and authorized by law and/or court rule to protect the information from disclosure, such as by seeking a protective order from the court.
  2. A BWR recording tagged pursuant to section IV.J of this general order shall

not be accessed, viewed, copied, disseminated, or otherwise used without first obtaining the permission of the Essex County Prosecutor or his/her designee, or the Director of the Division of Criminal Justice or his/her designee. The Essex County Prosecutor or his/her designee, or the Director of the Division of Criminal Justice or his/her designee may authorize the Director of Public Safety and one or more supervisory officers to grant permission pursuant to this section to access, view, copy, disseminate, or otherwise use BWR recordings tagged pursuant to section IV.J.

3. The assistant prosecutor or deputy attorney general overseeing an investigation pursuant to *Attorney General Law Enforcement Directive 2019-4*, or his/her designee, may in the exercise of sound discretion authorize a civilian or law enforcement witness to be given access to or view a BWR recording of the incident under investigation.
- D. The BWR system administrator shall maintain a record of all BWR recordings that are accessed, viewed, copied, disseminated, or deleted. The Director of Public Safety shall cause a periodic audit of these records to ensure compliance with this general order. Minimally, the record keeping system shall document the following information:
1. The date and time of access; and
  2. The specific recording(s) that was/were accessed; and
  3. The officer or civilian employee who accessed the stored recording; and
  4. The person who approved access, where applicable; and
  5. The reason(s) for access, specifying the purpose or purposes for access and specifying the relevant case/investigation number, where applicable.
- E. If an original recording is required for use in court or by another law enforcement agency, that recording shall not be released without the prior approval of the Director of Public Safety or designee.
1. Duplicate copies shall be maintained as evidence in accordance with this department's property and evidence guidelines.
  2. The property/evidence custodian shall ensure that any media used for duplicate recordings is properly stored away from magnetic fields (speakers, etc.) or other areas that may facilitate corruption in the property room.
- F. Officers shall not reproduce or store any recordings to any device or storage medium. This shall include, but not limited to, cell phones, electronic notebooks, etc.
- G. Recorded video of unusual or significant incidents, deemed to be beneficial for departmental training, may be utilized for departmental in-service training purposes only with the approval of the Director of Public Safety. Officers are encouraged to notify their supervisors of recordings, which may be beneficial for training purposes.

